



ENVIRONMENTAL POLICY

United Safe Care Limited Group recognises that its activities and operations have an impact on the environment and is committed to conserving natural resources, operating in a manner sensitive to the environment and complying with all relevant legislation. In particular:

United Safe Care is committed to:

- Minimising waste products from all processes;
- Maximising the efficient use of energy and water;
- Reducing the impact of travel/transport;
- Accessing the most technically accurate advice that promotes current best environmental practice;
- Preventing pollution wherever possible;
- Complying with all relevant environmental legislation, applicable consents and codes of practice to which the company subscribes;
- Continual improvement in environmental performance.

United Safe Care will achieve these commitments by:

- Working towards establishing an environmental management system to the requirements of the International Standard ISO 14001:2004;
- Setting and reviewing progress towards environmental objectives and targets and management programmes to ensure continual improvement;
- Providing environmental training for all employees to understand the company's environmental policies, objectives and programmes and their role within them;
- Including environmental considerations in our Procurement Procedure;
- Ensuring the company understands and complies with the requirements of all environmental legislation, guidelines and codes of practice applicable to the organisation;
- Working with suppliers and contractors to encourage the adoption of environmentally responsible practices.

Responsibility for The United Safe Care environmental policy lies with the Managing Director.

This policy is publicly available on request.

Signed on behalf of the Board of Management:

A handwritten signature in black ink, appearing to read "Q. HOOE".

Position:

Health & Safety Manager

Date: 28th April 2016